

**Comments Regarding MoDOT's Proposed Change to 1 CSR 20-5.0202(D)1
(Change Date of Annual Leave Sweep from October 31 to December 31)**

AGENCY	IN SUPPORT	OPPOSED	NEUTRAL	COMMENTS
MoDOT	X			
MDI	X			Would support the change.
MDA	X			Would provide "seasonal" and MSF employees more flexibility to use leave prior to the sweep.
MDC	X			Would support the change.
OA		X		Would cause problems with staff coverage toward the end of the year. Leave balance checking would be one more item to be concerned about at Calendar Year End activities.
DMH		X		November and December are greatest challenges in scheduling because of holidays, sick leave, and employees working overtime. More employees would lose leave due to unable to approve absences.
DOR		X		Would create staffing burden during the holiday season.
DHSS		X		If date can not be June 30, then we don't want it changed.
DOC			X	Mixed reactions but majority agreed would be more advantageous to employees.
DESE			X	Could have negative impact on shared leave pool, but would not oppose the change.
MSHP-DPS			X	Could identify pros and cons. Will live with outcome, whichever way it comes out.
MSPD			X	Taking a neutral position.
DHE			X	Either date is fine with their agency.
OSCA			X	Judiciary does not allow employees to gain more than the maximum at any time. We "sweep" every month.
DNR			X	Mixed reactions but would not oppose. Could live with whatever happens.